



MBFTE's Leadership Development Training Course

The Leadership Development Training is a 44-hour course divided into four real-world modules, and is intended for the students to go through the entire course together, thereby creating a professional relationship with each other for the future in their fire service career. The course begins with Leadership: a module focusing on leadership styles, ethics, communication, crisis management, and strategic and succession planning. This module will serve as the platform for students to build from as they continue to take the next three modules: Human Resources; Financial Management; and Marketing.

The Leadership Development Training course provides the emerging fire service leaders with the knowledge and skill sets to be successful when they are promoted, selected, or elected to those key positions within their departments. Being a chief officer in today's fire department requires far more expertise and knowledge than it did a generation ago to meet the expectations of the public – and their firefighters – and to be successful. This extensive course delivery will help students prepare for those practical situations and how to address the common issues that are not necessarily found in a book, or were not transferred to them from an outgoing chief.

With personnel in the fire service constantly changing, the subject of leadership remains a prime topic of conversation wherever you go. The MBFTE continues its commitment to enhancing the Minnesota fire service by investing in this course offering each fiscal year to offset any cost to those students who attend. Since 2014 there have been over 200 fire service leaders who have completed this training.

If you are – or are soon to be – a chief officer and are interested in attending, or know of a rising candidate that you wish to nominate for the Leadership Development course, please contact MBFTE Executive Director Steve Flaherty for more information.

Here's what some of the students who have recently completed this course say about it:

"Overall this course was simply unbelievable. The leadership knowledge that I learned in these four modules is more than I have learned in my 16 years in the fire service."

"I strongly believe this should be a required course for any firefighters wanting to become chief officers."

"The MBFTE has given a tremendous asset and benefit to the fire service in Minnesota that will pay dividends for years to come."

"Each module taught me new things about myself, the fire service, how I can become a better leader within the Fire Service and my fire department."

"The best part was the new friends I made and the networking that occurred when we all got together."