## What Can I Submit for MBFTE Reimbursement?

## YES!

- All National Fire Academy Classes, all FEMA classes involving Incident Command (i.e. IS 100, 200, 300, etc.)
- OSHA Required Classes (i.e. Blood-borne Pathogen, Right-to-Know, etc.)
- Eligible training and conferences within 50 miles from the fire department's physical address.
- EMS Courses approved by the EMSRB (CPR & AED, EMR, EMT, Paramedic) not reimbursed by EMS Region.
- Professional Educator/Specialist taught courses (i.e. Leadership; Ethics; etc.). Course outline is approved and instructor meets Qualified Instructor requirements.
- Backfill and overtime expenses associated with MBFTE approved training (if applicable). Supporting documentation from governing body must accompany request.
- In-house instructor wages (supporting documentation).
- Books and DVD's associated with an NFPA or EMS standard.
- Initial certifications associated with an NFPA Standard.
- Basic Animal Rescue Training (B.A.R.T.) (classroom).
- Registration costs related to Fire / EMS Conferences, Schools, and or Seminars.
- FAA Part 107 S.U.A. Drone Usage Training (with documented authorization from Fire Chief).
- On-line learning subscriptions or web-based seminars (must be linked to NFPA or EMS standards).
- Responder Mental Health (PTSD, CISM), Fitness for Duty (Fire Fitt, etc.), Cancer Awareness training courses.
- Training prop rental fees.
- Consumable items used for training (i.e. straw, replacement materials for prop usage, foam, towing fees, etc.).

## NO!

- Mileage, per diem, travel, lodging, or expenses to attend training or conferences, including study time spent outside normal working hours under the Fair Labor Standards Act (FLSA) 29 C.F.R. § 553.226(b).
- Out of state training and/or conferences beyond 50 miles from fire department's physical address.
- Wages not associated with backfill and/or overtime.
- Administrative costs (salaries for training / admin staff).
- Renewal of certifications.
- Licensing costs (initial and renewal).
- Training Equipment (props, smoke machines, Rescue Randy, Rescue Annie, etc.).
- Training room supplies (chairs, desks, computers, A/V, etc.).
- EMS training w/o supporting documentation of payment/non-payment from your Regional EMS Association.
- CPR cards, or other credentialing and ID cards.
- Maintenance or licensing fees associated with on-line learning systems.
- Fit-testing for Self-Contained Breathing Apparatus.
- Firefighter medical evaluations, health screenings, and physicals.
- Credit-based fees that are affiliated with a degree.